



Background Information on the Professional Development Framework May 2012

In the fall of 2009, the Division of Child Development and Early Education launched a regional Professional Development (PD) planning project for North Carolina's Early Care and Education (ECE) workforce (including those who work with school age children in out of school time care). The goal was to document the PD systems in place across the state and to craft plans for moving them forward while at the same time including regional and local perspectives from all parts of the ECE system in the planning.

In partnership with the NC Institute for Child Development Professionals and the NC Child Care Resource & Referral System, the regional Early Childhood Professional Development planning groups met over the next several months. Through a facilitated process, each regional group came up with an action plan.

The [Professional Development Framework](#) is the culmination of the regional planning work. It includes analysis of the regional plans and visual representations of regional and shared priorities. The Framework continues to guide North Carolina's work to improve and coordinate PD systems for the early childhood and out of school time workforce.